



## 2016 Spring School: Using Mediation Skills as a Professional

### Course Participant Biographies

**Lynsay Cargill, Senior Associate, MacRoberts LLP:** Lynsay is a Senior Associate within the Commercial Dispute Resolution group at MacRoberts. She is instructed in a range of commercial disputes in the Sheriff Court, Court of Session, Scottish Land Court and Lands Tribunal. Her usual work includes contract disputes, professional negligence and insurance matters, property litigation and intellectual property disputes. She is a member of the Property Litigation Association and the Young Mediators Group. Lynsay has just returned to work following maternity leave and is adjusting to juggling the demands of work and a 1 year old!

**Katriona Carmichael, Head of Supporting Democracy & Reform, Scottish Government:** Katriona currently heads up the Scottish Government's work on public service reform and the commitment to more open, participative forms of democracy. She has held a number of roles across government, including leading teams in equality, economic strategy and schools policy. A geographer by background, through work and life, she has built a strong commitment to values of fairness and equality and the fundamental importance of having control and hope in life.

**Donald Carvel, Head of Tax Policy, Revenue Scotland:** Donald Carvel is head of tax policy in Revenue Scotland. His career took him to Aberdeen, Cheshire and Northumberland, before he returned to his home city, Edinburgh, in 2014. After completing his MA in Linguistics, Donald joined HM Customs and Excise, working in the VAT, Excise and Customs disciplines. He also went on loan for two years to the Inland Revenue. After HMRC was formed in 2005, he had posts in tax risk management, Residence and Domicile, and Devolution, before leaving in 2014. Donald's main interests are music and hillwalking. He is married with three sons and four grandchildren.

**Richard Cornfield, Associate Rector, St Paul's and St George's Church:** Richard lives with his wife, three children and a young Iraqi asylum seeker in Edinburgh. He has been on the clergy team at St Paul's and St George's in Edinburgh for the last five years where he is responsible for Social Transformation, pastoral care and worship. He is part of the Soul Food Community which reaches out to the homeless and vulnerable in the City Centre. He is a board member of Edinburgh City Mission and also one of the Director of Ordinands for the Edinburgh Diocese and runs a series of interviews with people who feel called to the Priesthood. He loves guitars, cars and Birmingham City.

**Michael Cooper, Legal Counsel, Royal Bank of Scotland:** Michael joined RBS Litigation as Legal Counsel in December 2014. He was previously a member of Pinsent Masons' litigation and regulatory team. At RBS, Michael is responsible for advising internal clients on litigation, dispute resolution and contentious regulatory matters. His workload ranges from small claims issued by party litigants to large scale and complex commercial litigations and regulatory investigations. Before joining RBS, Michael spent 12 months in Sydney, doing as little work and as much surfing as possible. Outside of work, Michael's interests include rugby, surfing and waging a never-ending DIY war with his house.



## 2016 Spring School: Using Mediation Skills as a Professional

**Ian Davidson, Deputy Director, Strategy & Constitution Directorate, Scottish Government:** A graduate of Glasgow University, Ian joined the civil service in 1993, originally serving in Whitehall and then the Scottish Office. Ian has undertaken assignments across the full range of government responsibilities, with postings over the last 5 years covering Local Government and Public Service Reform, Strategy & Innovation (in the Scottish Prison Service) and, his current role, Constitution and UK Relations. Ian is married with three children and lives in Edinburgh. In the rest of his time he is committed to long distance running, yoga, reading and playing classical guitar.

**Graeme Dickson, Director General Enterprise, Environment & Innovation, Scottish Government:** Graeme Dickson began his career as a geophysicist in the oil industry before joining the Civil Service in HM Treasury in 1987. He transferred to the then Scottish Office in 1994. He was promoted to Senior Civil Service Director level in 2001 and spent over 6 years in the Enterprise and Lifelong Learning Department in Glasgow dealing with enterprise and energy, covering business, energy and tourism, regional selective assistance and innovation grants and European funding. He joined the Health portfolio in 2008 as Director of Health and Social Care Integration and led the work on joining health and social care. He was appointed Director General Enterprise Environment & Innovation in December 2011. For the last 4 years he has lead responsibility for everything from the economy and business through climate change to farming and fishing. He will be leaving that role in May 2016 to return to studying low carbon at the University of Edinburgh.

**Alan Gibson, HR Director:** Alan is a Human Resources Director with 30 years' experience in a variety of senior HR roles. Latterly he was the Group HR Director at Tullis Russell Group, an employee owned manufacturing group with operations in the UK and South Korea. He has a Master's degree in HRM and has worked in senior roles with UK and US owned multi-national companies, such as Bae Systems; Scottish & Southern Energy; NCR and Freescale Semiconductor. His most recent focus has been on talent and change management.

**Jenni Hunter, Solicitor, Royal London Group:** Jenni is a solicitor in Royal London's in-house Legal team, based in Edinburgh. She focuses mainly on commercial contract work, but also advises the business on a range of other commercial matters. She qualified as a solicitor in 2012 with Pinsent Masons and worked as a solicitor in the IP/IT team at CMS Cameron McKenna for two years prior to moving to Royal London. Outside of work she developed a love of sport representing Scotland for swimming as a junior, and is now a keen runner and enjoys yoga. She got married last year and is currently enjoying settling into her new flat.

**Stephen Kynaston, Director, SK Contract Solutions Limited:** Stephen Kynaston is a commercial and contract professional with 25 years' experience in the construction industry. He graduated from Strathclyde University with an LLM in Construction Law and in more recent years has been involved in dispute resolution, including mediation, litigation, arbitration and adjudication. He is experienced in building, civil engineering, infrastructure, oil and gas, petrochemical, ports, rail, renewables (onshore and offshore), schools, stadiums and tunnelling projects. Stephen is married with two young children. He swims, cycles and runs regularly and enjoys clay pigeon shooting and skydiving although not at the same time.



## 2016 Spring School: Using Mediation Skills as a Professional

**Victoria Marr, Legal Counsel, Royal Bank of Scotland:** Vicky works in the RBS Litigation team as Legal Counsel. Prior to that, she worked at HBJ Gateley dealing mainly with debt recovery and insolvency cases. She was seconded to the RBS Global Restructuring Group and then to the RBS litigation team before joining the bank permanently in March 2014. Vicky advises internal clients on a variety of matters, from complaints and small claims to large commercial litigations. Before becoming a solicitor, Vicky worked at Greggs for 7 years resolving complex disputes between warring customers who had simultaneously ordered the last sausage roll. Outside of work Vicky enjoys running, snowboarding and watching her local football team.

**Caitlin McClatchey, Researcher and Olympic Athlete Mentor, Sky Sports for Living and the Youth Sport Trust:** Caitlin is a former GB international swimmer. She has represented Great Britain at three Olympic games and reached six Olympic finals. Her proudest sporting moment was winning two gold medals for Scotland at the 2006 Melbourne Commonwealth Games. Along with training at the highest level in sport Caitlin has graduated with a BA in Politics from Loughborough University and an MSc in Performance Psychology from the University of Edinburgh. Caitlin is currently working as athlete mentor for Sky Sports, the Youth Sport Trust and the Dame Kelly Holmes Trust. In addition, Caitlin is working with Core on an exciting research project entitled "Maintaining an Optimal Performance Under Pressure".

**Claire McGuckin, Investment Manager, Kames Capital:** Claire is a fund manager working in the high yield asset class. She grew up in Belfast but from University was based in London. She moved to Edinburgh from London 4 years ago. She has an interest in lots of things but no specific hobbies.

**John McNairney, Chief Planner, Scottish Government:** Over the last thirty years John has practiced as a town planner, working in local and in central government and in consultancy. John has been Chief Planner at the Scottish Government since 2012 where he heads the planning and architecture functions. In his role, he supports Scottish Ministers in the development of national planning policy and legislation, in system wide improvement and promoting place quality. Resolution of competing interests, both in terms of policy development and delivery of major projects, is a significant part of John's role.

**Tom Morris, Director, Bouvet Solutions:** Tom has 25 years experience working in complex political and cultural environments for Shell E&P, and most recently Cairn Energy. He has a strong technical basis, complemented with broad and in-depth commercial expertise. He is an accomplished facilitator and negotiator. He recently led the country entry for Cairn into Senegal including responsibility for: government and joint venture relations, permitting, offshore operations and the in-country office. He was Non Executive Director for a technology spin out company from Heriot Watt University. He is former President of the Scottish Oil Club. In early 2016 Tom left Cairn to set up an advisory firm, Bouvet Solutions, providing independent perspectives to government and industry ([www.bouvet.solutions](http://www.bouvet.solutions)).



## 2016 Spring School: Using Mediation Skills as a Professional

**Nathalie Rosato-Rossi, Director, 358 Generation:** Of Italian and Greek origin, Nathalie was born in Canada and grew up in Peru. In addition to her Swiss and Canadian nationalities, she would easily choose a “Citizen of the World” passport if possible! The different marketing and management roles in a variety of fields (cosmetic, solar energy, digital...) that she has had in her professional career has given Nathalie opportunity to discover and understand cultural diversity. To Nathalie, international mediation is the obvious continuation to improve her skills and vocation in a field that gives priority to the human factor.

**David Sheldon QC:** David was born and brought up in Dundee and studied law at the University in Aberdeen from 1983 to 1988. He trained as a solicitor in Edinburgh with Pairman Miller & Murray WS then taught in the Department of Private Law at Edinburgh University from 1990 to 1997, latterly being appointed Associate Dean. He has published widely in peer reviewed journals, written a number of well-known legal textbooks, and contributed to reference works including Court of Session Practice and the Stair Memorial Encyclopaedia. He called to the Scottish Bar in 1998 and took silk in 2013. His principal areas of practice include planning and environmental law, judicial review, contractual and commercial disputes, land law and compulsory purchase, personal injury, and general reparation including property and environmental damage. He has appeared in the Supreme Court, as well as all the major Scottish courts and tribunals. He was a Standing Junior to the Scottish Government from 2002 until taking silk in 2013. In his spare time, he is a keen cyclist and occasional runner and sings in a local choir, the Edinburgh Singers.