



**Spring School  
Allocation of Roles for Workshops**

**Day 1: Monday 27 March 2017**

<b>Architectural Creation Partnership – Workshop 1 (16.15 approx)</b>		
<b>Group 1</b>	<b>Room 1</b>	<b>Coach</b>
Douglas Campbell	<b>Mediator 1</b>	
Donna MacKinnon	<b>Mediator 2</b>	
Catherine Brennan	<b>Joanne Glasscrete</b>	
Adam Reid	<b>Charles Mackintosh</b>	
Rebecca Spross	<b>Charles' Friend</b>	
<b>Group 2</b>	<b>Room 2</b>	
Iain Strachan	<b>Mediator 1</b>	
JJ Johnston	<b>Mediator 2</b>	
Gillian Carmichael Lemaire	<b>Joanne Glasscrete</b>	
Lydia Rohmer	<b>Cherie Mackintosh</b>	
<b>Group 3</b>	<b>Room 3</b>	
Joanne Rosie	<b>Mediator 1</b>	
Chris Nicholson	<b>Mediator 2</b>	
Jérémie Girod	<b>Johan Glasscrete</b>	
Alastair Mitchell	<b>Charles Mackintosh</b>	
<b>Group 4</b>	<b>Room 4</b>	
Rory Christie	<b>Mediator 1</b>	
Sarah-Jane Stearstree	<b>Mediator 2</b>	
Michael Peart	<b>Johan Glasscrete</b>	
Fiona Larg	<b>Cherie Mackintosh</b>	

**Instructions:**

**Workshop 1: The Opening Stage:** This is an opportunity to practice the opening stage, commencing with a private meeting with one party and moving on to a meeting of both parties or "joint meeting" (with or without a further prior private meeting with the other party or parties, depending on time).

Each mediator will have an opportunity to start at the beginning of the mediation day in each workshop in which he / she is mediating. Time will be allocated equally between the mediators. The coaches will intervene to address learning points. Assume that the Agreement to Mediate has been signed.

**Please wear the sticky labels which indicate your role. Win's and Cherie's friends are present simply to support Win and Cherie.**

**Please make use of the observation sheets to keep notes and remember to complete your Learning Log for the day at some stage.**



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**Day 2: Tuesday 28 March 2017**

Reddale College – Workshop 2 (9.30) and Workshop 4 (15.15)			Architectural Creation Partnership – Workshop 3 (14.00)		
Group 1	Room 1	Coach	Group 1	Room 1	Coach
Catherine Brennan	<b>Mediator 1</b>		Douglas Campbell	<b>Mediator 1</b>	
Gillian Carmichael Lemaire	<b>Mediator 2</b>		Donna MacKinnon	<b>Mediator 2</b>	
Jérémie Girod	<b>Mediator 3</b>		Catherine Brennan	<b>Joanne Glasscrete</b>	
Rory Christie	<b>Joe Tynan</b>		Adam Reid	<b>Charles Mackintosh</b>	
Joanne Rosie	<b>Win Stafford</b>		Rebecca Spross	<b>Charles' Friend</b>	
Iain Strachan	<b>Win's Friend</b>		<b>Group 2</b>	<b>Room 2</b>	
<b>Group 2</b>	<b>Room 2</b>		Iain Strachan	<b>Mediator 1</b>	
Michael Peart	<b>Mediator 1</b>		JJ Johnston	<b>Mediator 2</b>	
Adam Reid	<b>Mediator 2</b>		Gillian Carmichael	<b>Joanne Glasscrete</b>	
Lydia Rohmer	<b>Mediator 3</b>		Lydia Rohmer	<b>Cherie Mackintosh</b>	
Sarah-Jane Stearstree	<b>Jo Tynan</b>		<b>Group 3</b>	<b>Room 3</b>	
Chris Nicholson	<b>Will Stafford</b>		Joanne Rosie	<b>Mediator 1</b>	
Donna MacKinnon	<b>Will's Friend</b>		Chris Nicholson	<b>Mediator 2</b>	
<b>Group 3</b>	<b>Room 3</b>		Jérémie Girod	<b>Johan Glasscrete</b>	
Alastair Mitchell	<b>Mediator 1</b>		Alastair Mitchell	<b>Charles Mackintosh</b>	
Fiona Larg	<b>Mediator 2</b>		<b>Group 4</b>	<b>Room 4</b>	
	<b>Mediator 3</b>		Rory Christie	<b>Mediator 1</b>	
JJ Johnston	<b>Joe Tynan</b>		Sarah-Jane Stearstree	<b>Mediator 2</b>	
Douglas Campbell	<b>Win Stafford</b>		Michael Peart	<b>Johan Glasscrete</b>	
Rebecca Spross	<b>Win's Friend</b>		Fiona Larg	<b>Cherie Mackintosh</b>	

**Instructions:**

**Workshop 2: The Opening Stage:** This is an opportunity to practice the opening stage, commencing with a private meeting with one party and moving on to a meeting of both parties or “joint meeting” (with or without a further prior private meeting with the other party or parties, depending on time).

Each mediator will have an opportunity to start at the beginning of the mediation day in each workshop in which he / she is mediating. Time will be allocated equally between the mediators. The coaches will intervene to address learning points. Assume that the Agreement to Mediate has been signed.

**Workshops 3 and 4: The Understanding (Exploration) Stage:** The same groups as for the Opening Stage: The order for mediators is reversed. For example, Mediator 2 will begin with a private meeting which follows after the joint session. Mediator 1 will pick up from a point in time at or near to the point at which Mediator 2 finishes. Mediator 1 may roll back in time a little if he or she wishes. The same applies if there is a Mediator 3. **Friends are present simply to support parties.**

**Please wear the sticky labels which indicate your role. Please make use of the observation sheets to keep notes and remember to complete your Learning Log for the day at some stage.**



**Spring School**  
**Allocation of Roles for Workshops**  
**Day 3: Wednesday 29 March 2017**

Benroyce and RubberSeals			Grimm and Countryside Development Agency		
Group 1	Room 1	Coach	Group 1	Room 1	Coach
J�r�mie Girod	Mediator 1		Chris Nicholson	Mediator 1	
Catherine Brennan	Mediator 2		Sarah-Jane Stearstree	Mediator 2	
Adam Reid	Mediator 3		Iain Strachan	Mediator 3	
Chris Nicholson	Benroyce Rep 1		Lydia Rohmer	Wilma Boot	
Rory Christie	Benroyce Rep 2		J�r�mie Girod	John Grimm	
Donna MacKinnon	RubberSeals Rep 1		Fiona Larg	Chairperson Flint	
	RubberSeals Rep 2				
Group 2	Room 2		Group 2	Room 2	
Lydia Rohmer	Mediator 1		Donna MacKinnon	Mediator 1	
Alastair Mitchell	Mediator 2		Joanne Rosie	Mediator 2	
Gillian Carmichael Lemaire	Mediator 3			Mediator 3	
Iain Strachan	Benroyce Rep 1		Alastair Mitchell	William Boot	
Douglas Campbell	Benroyce Rep 2		Adam Reid	John Grimm	
Joanne Rosie	RubberSeals Rep 1		Rebecca Spross	Chairperson Flint	
	RubberSeals Rep 2				
Group 3	Room 3		Group 3	Room 3	
Fiona Larg	Mediator 1		JJ Johnston	Mediator 1	
Michael Peart	Mediator 2		Rory Christie	Mediator 2	
	Mediator 3		Douglas Campbell	Mediator 3	
JJ Johnston	Benroyce Rep 1		Gillian Carmichael Lemaire	Wilma Boot	
Rebecca Spross	Benroyce Rep 2		Michael Peart	John Grimm	
Sarah-Jane Stearstree	RubberSeals Rep 1		Catherine Brennan	Chairperson Flint	
	RubberSeals Rep 2				

**Workshop 5: The Negotiation / Options Stage:** Assume that the opening sessions have taken place and that the mediator has met with each of the parties at least once to explore the issues and concerns. These are now identified. You can choose to practice one or more of the techniques which will be introduced in the plenary sessions in the course. Mediator 1 will probably begin with a private meeting.

Mediators should use your knowledge to set the scene, summarise and/or seek or confirm authority to exchange information. Mediators 2 and 3 will pick up from a point in time at or near to the point at which Mediators 1 and 2 finish. Mediators 2 and 3 may roll back in time a little if he or she wishes. You may wish to convene a joint meeting at some stage.

**Workshop 6: The Negotiation / Alternatives Stages:** Assume that the previous stages have taken place and take the opportunity to practice the techniques which will be introduced in the plenary sessions in the course. The coaches will guide you.

Ditto for **Workshops 7 & 8:** The Negotiation/Offers, Proposals and Concluding Stages

**Please wear the sticky labels which indicate your role. Please make use of the observation sheets to keep notes and remember to complete your Learning Log for the day at some stage.**